Lapwing

**PERSON SPECIFICATION LEAD TUTOR**

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| Requirement | Essential/Desirable | Measurement |
| Qualifications & Training  Educated to degree level  QTS within Primary, Secondary or Further Education | Essential  Essential | Application |
| Knowledge & Experience  5+ years teaching experience  Teaching a core subject and/or a range of subjects  Working with young people with complex barriers to learning  Using ICT to aid teaching and learning  Knowledge of best practice safeguarding in relation to working with children and young people  Experience leading, managing and/or modelling best practice to colleagues | Essential  Desirable  Essential  Desirable  Essential  Essential | Application/Interview |
| Specific Skills  Capability to deliver Functional Skills (English & maths) up to Level 2  Ability to apply a variety of assessment methods to assess and monitor student progress  Ability to plan creative sessions and adapt teaching style to individual student needs  Excellent written communication, report writing and record keeping skills  Excellent verbal and non-verbal communication - ability to establish and maintain communication with students  Excellent relationship building skills with students, families, funders and colleagues  Ability to assess individual strengths, needs and preferences and offer appropriate support directly to students and guidance to colleagues  Ability to work on own and as part of a team  IT literacy – ability to use Microsoft packages and Outlook or willingness to undertake training  Excellent planning and organisational skills | Essential  Essential  Essential  Essential  Essential  Essential  Essential  Essential  Essential  Essential | Application/Interview |

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| Requirement | Essential/Desirable | Measurement |
| Personal Qualities and Attributes  A calm, patient and sensitive attitude  Creative and inspiring attitude  Displaying an effective teaching and coaching style which engages and motivates young people  Able to build excellent working relationships with a range of stakeholders  Flexible attitude – ability to adapt easily to changing circumstances  A positive interest in the development of children and young adults with learning disabilities or disadvantages  Valid driving license and car available for business use | Desirable  Desirable  Essential  Essential  Desirable  Desirable  Essential | Interview |